

Stretch Reconciliation Action Plan 2024–2027

Year 1 (2024/25) Implementation – Progress update 31 December 2024

The City of Adelaide is committed to deepening our ties with First Nations people, prioritising reconciliation through innovation, collaboration and visibility. We will honour Kurna people as the Traditional Custodians and work together to embed reconciliation into our work and empower cultural protocols.

This summary sets out achievements for Year 1 of the 3-year Stretch Reconciliation Action Plan and aligns with the City of Adelaide Annual Business Plan and Budget 2024/25.

Themes

Relationships, Respect, Opportunities, Governance

Icon Key: ✓ Complete | ● In progress (on track) | ● In progress (behind schedule) | ◆ Not due to commence

2024/25 Commitments	Progress Update	
Design an Aboriginal Rangers Program for the Adelaide Park Lands to support traditional land management practices	●	Recruitment for an Aboriginal Rangers Program Coordinator will be undertaken in Quarter 3.
Establish a Protocol for Aboriginal Engagement	●	Work has commenced on a framework for Free, Prior and Informed Consent (FPIC) from Aboriginal and Torres Strait Islander Peoples as part of the City of Adelaide's pursuit of a World Heritage Tentative Listing.
Review the Procurement Policy and Guidelines to support circular economy, climate resilience, Aboriginal and Torres Strait Islander employment and local sourcing by 2024	●	A review of the Procurement Policy and Guidelines is in progress with finalisation due in early 2025.
Deliver Iparrityi Art Commission for Whitmore Square	◆	Delivery of the Iparrityi Art Commission is on hold pending a review of city wide Aboriginal artwork opportunities.
Reconciliation Committee convenes quarterly to offer guidance and make recommendations to Council	●	Adoption of the revised Terms of Reference which included meeting procedures for the Reconciliation Committee and procedures to enable live stream of the meetings.
Build relationships through celebrating National Reconciliation Week (NRW)	◆	NRW will be held from 27 May to 3 June 2025.
City of Adelaide is dedicated to creating engagement protocols that enable the representation and partnership of the Kurna people	●	A joint meeting was held with the Reconciliation Committees of Renewal SA and the City of Adelaide on the Tapangka development. Engagement protocols will be developed in Quarter 3
Creating an anti-racism approach to become leaders in the space	◆	Due to commence in Quarter 3.

Acknowledgement of Country

City of Adelaide acknowledges the traditional Country of the Kurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kurna people living today. And we also extend that respect to other Aboriginal Language Groups and other First Nations.

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Collaboration on management of the Adelaide Park Lands waterways and land practices	●	The Aboriginal Ranger Program will identify opportunities to return cultural land management practices to the management of the Adelaide Park Lands and waterways.
Build relationships with the SA Voice to Parliament to ensure open communication	●	Preliminary discussions have commenced with the First Nations Voice Secretariat on building a strong connection between the City of Adelaide's Reconciliation Committee and the Voice to Parliament.
Increase understanding, value and recognition of Aboriginal and Torres Strait Islander people through Cultural Learning	●	Two Aboriginal and Cultural Respect employee workshop sessions were held for 47 employees and 14 people participated in a lunchtime cultural walk.
Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols	◆	A review of the Welcome to Country and Acknowledgment of Country protocols and guidelines will commence in Quarter 3.
Celebrate NAIDOC week and provide opportunities for participation and education	●	Adelaide hosted the 50th anniversary of NAIDOC week. The Lord Mayor hosted the Royal Australian Mint's release of a commemorative 50-cent coin to celebrate the 50th anniversary. Celebrations included a combined Lord Mayor and SA NAIDOC Awards event held on 8 July 2024, and NAIDOC in the Mall on 9 July 2024. Uncle Frank Wangutya Wanganeen received the Lord Mayor's NAIDOC Award.
Increase, retain and develop our Aboriginal and Torres Strait Islander employees	●	An internal Aboriginal Employment Coordinator was appointed and is working on the development of strategies and implementation plans to increase, retain and develop our Aboriginal and Torres Strait Islander employees.
Improve economic participation of Aboriginal and Torres Strait Islander business	◆	Due to commence in Quarter 3.
Embed cultural burn practices	◆	Due to commence in Quarter 3.
Establish and maintain an effective RAP implementation group to drive activity for the plan	✓	A Reconciliation Action Plan Development Working Group was established for the development of the Stretch Reconciliation Action Plan 2024–2027.
Provide appropriate support for effective implementation of RAP commitments	✓	The 2024/25 RAP commitments are funded. This includes the appointment of a Project Coordinator in the Social Planning and Reconciliation team to support the delivery of RAP commitments.

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Enhance accountability and transparency by reporting on RAP accomplishments, challenges, and insights, both internally and externally	●		Reconciliation Action Plan 2021–2024 Outcomes Report was presented to the Reconciliation Committee in September 2024. Key achievements between 2021–2024 included: Kurna Voices – cultural mapping project; NAIDOC Week annual celebrations; handing back of Kurna Artefacts Ceremony at Pirltawardli; Place of Reflection Memorial to the Stolen Generations; the late Aunty Shirley Peisley AM portrait; Adelaide Park Lands cultural burn; the Knowledge Project, an insight into Kurna history, spirituality and language; and Kids on Country.
Recognise the contributions and promote continuous support for the ongoing development of the Reconciliation Committee	●		A review of Reconciliation Committee's Terms of Reference was endorsed by the Reconciliation Committee and adopted by Council in September 2024. The review aligned the Reconciliation Committee's terms with other Committees of the Council .

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